Jeff Vaes

Freelance Frontend Developer | Scrum Master | Engineering Lead

Balen, Belgium | vaesjeff@gmail.com | LinkedIn

PROFILE

Driven frontend developer with over nine years of experience in building high-performance and scalable web applications using Angular. As Engineering Lead, Team Lead, and Frontend Developer at Cubigo, I contributed at both strategic and operational levels to a modern, modular frontend architecture based on Angular, leading both local and offshore teams.

TECHNICAL SKILLS

- Frontend: Angular, RxJS, NGRX, Redux, HTML5, SCSS, TypeScript
- State Management: Multiple stores, Redux DevTools, effect handlers, PubNub
- Backend: C#, Web API 2, Entity Framework, Identity Server, PostgreSQL
- Cross-platform: Swift (iOS), Electron (macOS & Windows)
- Tools & Methodologies: Git, TFS, Scrum, Agile, CI/CD
- Soft Skills: Coaching, teamwork, mentoring

WORK EXPERIENCE

Cubigo – Hasselt, Belgium

Engineering Lead & Scrum Master (Jan 2023 – Jan 2025)
- Led the entire engineering team
- Coached engineers in both technical skills and soft skills
- Responsible for sprint planning, review, and agile coaching
- Oversaw code quality, technical architecture, and deployment
- Managed internal developers and external consultants
- Reported to the CTO on progress, risks, and capacity planning
- Coordinated with other teams (business analysts, business developers, QA)
- Managed offshore testers and developers in India
- Optimized team structures and collaboration

Jeff Vaes

Freelance Frontend Developer | Scrum Master | Engineering Lead

Balen, Belgium | vaesjeff@gmail.com | LinkedIn

- Helped shape the technical roadmap

- Promoted knowledge sharing, documentation, and mentoring

Team Lead & Lead Frontend Developer (May 2020 – Jan 2023)

- Technical ownership of the Angular frontend

- Introduced NGRX for state management

- Coached team members on Redux principles and best practices

- Set up multiple stores and integrated Redux DevTools

- Collaborated with design lead on component library and style guide

- Split frontend into reusable Angular libraries

- Mentored interns and supported hiring and onboarding

Software Developer (Jun 2017 – May 2020)

- Built a new Angular frontend (v2+)

- Developed a Progressive Web App (PWA)

- Created responsive UIs with RxJS

- Built backend services in .NET and PostgreSQL

- Developed iOS app in Swift and desktop apps with Electron

Junior .NET Developer (Feb 2016 – Jun 2017)

- Backend development in C# and Web API 2

- Maintained frontend apps in AngularJS and jQuery

Freelance Web Developer (Aug 2015 – Jan 2019)

- Project work with Angular, .NET, and Entity Framework

Constructiv – Brussels (Sep 2015 – Dec 2015)

- Maintenance of internal .NET applications

Jeff Vaes

Freelance Frontend Developer | Scrum Master | Engineering Lead

Balen, Belgium | vaesjeff@gmail.com | LinkedIn

Belgian Defence (Sep 2003 – Nov 2015)

EDUCATION

Thomas More University of Applied Sciences

Associate Degree in Applied Computer Science – Programming (2013 – 2015)

LANGUAGES

- Dutch – Native

- English – Fluent

- French – Basic knowledge

CERTIFICATES

- Cisco CCNA 1

- U2U iOS Apps for iPhone and iPad - Basic & Advanced

- Google Developers Challenge Scholarship – Mobile Web Specialist Track

AVAILABILITY

Available for freelance opportunities in roles such as Frontend Developer, Scrum Master, or Engineering Lead. I bring a strong technical background in building scalable Angular applications, hands-on experience leading cross-functional and offshore teams, and a deep understanding of Agile methodologies, mentoring, and architectural planning.